



YORK REGIONAL POLICE

BUSINESS PLAN 2011-2013



OUR FOUR CORNERSTONES

Our Business Plan is built upon our four cornerstones of success that provide the strategic direction for York Regional Police.



OUR BUSINESS PLAN GOALS

Community Focus

- To develop sustainable community safety and crime prevention strategies
- To support healthy communities that engage youth and their families
- To ensure our services are responsive to the evolving needs of a dynamic population

Operational Excellence

- To enhance crime suppression activities and our ability to effectively conduct criminal investigations
- To promote roadway safety through proactive traffic education and enforcement
- To enhance our ability to gather, analyze and share information that supports an intelligence-led crime management approach
- To deploy human resources within York Regional Police in an effective and efficient manner

Preferred Place of Employment

- To ensure members have a high level of knowledge and job satisfaction
- To enhance succession planning and performance management within York Regional Police
- To promote a positive and healthy work environment
- To recruit and retain staff representative of our communities



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Superior Quality Service

- To provide inclusive and equitable police services
- To improve police visibility in our neighbourhoods
- To ensure a high level of community satisfaction with our services
- To develop enhanced and consistent business and technology processes across the organization

LISTENING TO OUR CITIZENS AND MEMBERS

To develop the 2011-2013 Business Plan, York Regional Police consulted with our community and our members through meetings, focus groups, roundtable sessions and comprehensive surveys.

Our community told us their top five concerns are:

Crimes against property

Traffic safety

Crime prevention programs

Guns and gangs

Drug control and enforcement

As a result of their input, residents in York Region will see continued emphasis on police visibility, crime prevention programs, and traffic safety and enforcement.

We will continue to provide high-quality, inclusive and equitable police services that promote safe and healthy communities.

WORKING TOGETHER

The York Regional Police 2011-2013 Business Plan highlights our past accomplishments and outlines our policing priorities for the coming years.

It builds on our successes and responds to the changes in our working environment, crime and policing trends, and to community issues, needs and priorities. Our focus is on serving our communities in the most efficient and effective manner.

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Copies of the 2011-2013 Business Plan are available at York Regional Police Headquarters or any District.
The plan is also available online at yrp.ca.

Deeds Speak