

2017

YORK REGIONAL POLICE ANNUAL REPORT



DEEDS SPEAK



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CHAIR VIRGINIA HACKSON

**THE REGIONAL MUNICIPALITY OF YORK POLICE SERVICES BOARD
MAYOR OF THE TOWN OF EAST GWILLIMBURY**

MESSAGE FROM THE CHAIR OF THE POLICE SERVICES BOARD

On behalf of the York Regional Police Services Board, I am pleased to present the 2017 Annual Report of the York Regional Police.

The Board welcomed new member Mayor Maurizio Bevilacqua of the City of Vaughan who replaced former chair Mayor Frank Scarpitti who served on the Board for over a decade.

One of the Board's key responsibilities is the provision of adequate and effective police services to its communities. To accomplish this, in 2017 the Board approved the 2018 police budget of \$323.5 million which includes the addition of 22 police officers and civilian personnel to address population growth, intensification and the changing needs of communities.

In 2017, the York Regional Police training facility opened its doors. The 89,000 square-foot state-of-the-art facility which features: 10 classrooms, a simulation training room, practical skills training room, 18-lane firing range at 50-metres and a police vehicle operations driving simulator. The facility acts as a one-stop shop for the 2,264 sworn and civilian members, designed to meet their annual training, professional development and educational requirements.

The Board approved the 2017-2019 Business Plan for the York Regional Police. The goals

and objectives in the plan were developed through extensive consultation. Key priorities include building trust in communities, enhancing youth, community engagement, modernizing business processes and maximizing police resources to ensure safer schools, roads and neighbourhoods.

The Board advocated for policing reform at Queen's Park and participated in a roundtable meeting with the Attorney General and Minister of Community Safety and Correctional Services to discuss important changes to Police Services Act—Bill 175, the Safer Ontario Act. The discussion took place to ensure stronger police oversight, more police accountability and a policing model that reflects efficiency and modern labour practices.

The Board passed a resolution on the financial implications of the Cannabis Act, calling on the Government of Canada and the Government of Ontario to provide funding to Boards to offset the additional costs which will be incurred as a result of the enactment of the Cannabis Act.

I would like to thank my colleagues on the Board for their commitment to strong governance and to Chief Jolliffe and the members of York Regional Police for continuing to ensure our communities remain safe and secure.

Back row, from left:

*Mayor Maurizio Bevilacqua
Vice-chair, John Molyneaux
Ms. Bang-Gu Jiang
Mr. Khalid Usman
Mr. Robin Doobay*

Front row, from left:

***Chair**, Mayor Virginia Hackson
Mr. Wayne Emmerson, Chairman and Chief Executive Officer,
The Regional Municipality of York*



MESSAGE FROM THE CHIEF OF POLICE

On behalf of Deputy Chiefs Tom Carrique and André Crawford, and all the men and women of York Regional Police, I am pleased to present the 2017 Annual Report to our community.

Our members, both sworn and civilian, continued their hard work on the frontline, in specialty units and behind the scenes to ensure York Region remains among the safest places to live, work and play in Canada. Our community remains an important partner in solving crime, helping deliver education and awareness programs and ensuring crime prevention remains a top priority for everyone.

In the following pages, you will read about members of our community stepping up to identify a suspect who assaulted an 81-year-old woman at an Aurora bank machine; a team of skilled investigators who shut down several break-and-enter theft rings operating across York Region and the Greater Toronto Area; a theft-from-vehicle operation that was halted by residents living in the targeted neighbourhood; and the dismantling of a drug-running group trafficking cocaine and opioids to northern Ontario.

Our organization celebrated several milestones in 2017 as well. We increased our recruiting efforts with a special focus on women and we were thrilled to open the new, state-of-the-art Training Facility in East Gwillimbury. We expanded our online reporting capability.

We also welcomed York Region Paramedic Services as partners at the Community Safety Village, which join police and fire educators in teaching our young people important lessons in safety.

For the second year in a row, we were named one of the Greater Toronto Area's Top 100 Employers. In order to address retirements, resulting from a hiring surge in the late '80s, we hired 100 officers in 2017—which, with the support of the York Regional Police Services Board and regional council, increased our authorized strength by 43 members for 2017. The additional staff were needed to address population growth, changing demographics and additional community safety priorities.

We completed the first year of the 2017-2019 Business Plan and goals reached included delivering human rights, resiliency and wellness and emergency subway response training; a review of call response to increase efficiency; and secured a partnership with the Ontario Volunteers Emergency Response Team (OVERT) to increase our capacity in search and rescue.

We are grateful for the ongoing support of the Police Services Board, regional and municipal councils, local businesses and our community partners who help us ensure all citizens feel safe and secure through excellence in policing.



From left:

Deputy Chief Thomas Carrique

Chief Eric Jolliffe

Deputy Chief André Crawford



CHIEF ERIC JOLLIFFE O.O.M., BA, MA, CMM III

CHIEF OF POLICE
YORK REGIONAL POLICE





#1 DISTRICT AT A GLANCE

GEOGRAPHY:

Town of Aurora
Town of East Gwillimbury
Town of Newmarket
Northern King Township

COMMAND STAFF:

Superintendent Michael Slack
Inspector Jackie Wilson

STAFFING:

191 sworn members
Seven civilians

ADDRESS:

240 Prospect St., Newmarket

INVESTIGATORS CASH IN ON COMMUNITY ASSISTANCE

With the assistance of the community, #1 District investigators arrested a man just three days after he robbed an elderly woman inside an Automated Teller Machine (ATM) vestibule in July.

In November, the 35-year-old pleaded guilty to the violent robbery in a Newmarket court.

“I was thrilled that our police service and community banded together, inspired by the strength of this 81-year-old woman,” said Superintendent Mike Slack.

She didn’t go down without a fight. With sunglasses obscuring his face, the attacker followed her into the Aurora bank on July 31, watching as she withdrew \$500 in cash from the ATM. Immediately, he reached to swipe the cash from the woman, but she held her ground, clenching the bills in her fist.

The senior told police she fought to keep the man in the vestibule for as long as she could, so his face would be captured by bank security cameras.

After the struggle, the man threw the woman to the floor, before making off in broad daylight with all but one \$20 bill.

A canvass of businesses near the intersection of Yonge and Wellington Streets turned up video footage of the suspect running westbound from the scene, but did nothing to provide officers with his identity. Armed with surveillance video from the bank, investigators turned to media partners and members of the

community on social media for assistance. One day after he chose to commit the vicious robbery, the suspect’s face was plastered on television screens across the province via nightly news broadcasts, while millions of social media users watched the video and read the appeal for help.

Help came in droves. Within hours, officers had their man, after receiving several tips from the public.

“It was obvious that the public were engaged in this case and wanted to help police bring it to a successful conclusion,” said Superintendent Slack. “Their teamwork ensured this man was held accountable for his actions.”



The victim’s attacker passed up the opportunity to rob several other bank patrons, before choosing the 81-year-old for her perceived vulnerability.



RICHMOND HILL HOUSE ROBBERY GETS BUSTED UP

A family barricaded in a washroom were unharmed after officers in #2 District arrested two armed men who broke into their Richmond Hill residence in September.

Police also recovered two firearms, three batons and two ballistic vests after breaking up the attempted armed robbery.

Just after 5 a.m., police received a call from a man inside the home stating that someone outside was firing a weapon. With officers en route, the man watched on closed-circuit television as two men smashed through the glass door at the rear of his house. Quickly, he collected everyone in the house—including two young children—and locked the family in a washroom upstairs.

When police arrived, they spotted a man through the front door holding a gun and wearing a police-style ballistic vest bearing the letters “S.W.A.T.”. Noticing the officers outside, the man retreated to a room near the back of the house, out of sight.

Upon approaching the rear patio, another group of officers found the shattered glass door and watched as the suspect hid in a sunroom. Quickly, officers entered through the backdoor and arrested the suspect at gunpoint. Immediately, police found another man in the kitchen and placed him under arrest.

“The initial response by frontline officers was essential to putting an end to this incident safely and efficiently,” said Superintendent Heidi Schellhorn. “Even at the end of a long night shift, our officers on uniform patrol were prepared to handle this dynamic call.”

After combing the house, members of the Forensic Identification Unit recovered a Simonov semi-automatic rifle in the sunroom, a loaded magazine for the rifle and a loaded handgun in a garbage can in the kitchen. Investigators also seized collapsible batons, balaclavas and gloves.

“It’s obvious that these men were prepared to inflict harm if someone got in their way during this robbery,” said Superintendent Schellhorn. “Thankfully, these officers made sure that didn’t happen.”

A 45 year-old man and a 37-year-old man from Toronto were charged with various robbery and firearms-related offences.





#2 DISTRICT AT A GLANCE

GEOGRAPHY:

Town of Richmond Hill
Thornhill areas of the
Cities of Markham and
Vaughan

COMMAND STAFF:

Superintendent Heidi Schellhorn
Inspector Alvaro Almeida

STAFFING:

208 sworn members
Eight civilians

ADDRESS:

171 Major Mackenzie Dr. W.,
Richmond Hill



#3 DISTRICT AT A GLANCE

GEOGRAPHY:

Town of Georgina

COMMAND STAFF:

Superintendent Maria Ahrens
Inspector Brian Bravener

STAFFING:

98 sworn members
Three civilians

ADDRESS:

3527 Baseline Rd., Sutton

RESIDENTS LEARN TO LOCK IT OR LOSE IT

Over the summer and fall of 2017, the community of Keswick was hit by a string of overnight thefts from vehicles. While residents were asleep, a group of sticky-handed criminals scoured neighbourhoods for unlocked cars. Working quickly, the thieves would rummage through these vehicles and steal any valuables left inside. They made off with credit cards, cash, electronics, tools and lotto tickets.

From September to November alone, there were 132 reported vehicle thefts and entries, which exceeded the total reported in all of 2016.

To curb this unwelcome trend, officers in #3 District took action. The Criminal Investigation Bureau Property Crime Team began by working with its crime analyst to establish a pattern and link related occurrences. They learned that the criminals typically struck over the weekend, between the hours of 1 a.m. and 5 a.m.

Working closely with the community, investigators collected hours of video surveillance that helped them identify four suspects. They were charged with Theft and Possession of Stolen Property from more than 50 vehicles.

As the investigation continued, another three individuals were arrested for Possession of Stolen Property, which included a vintage Fender guitar valued at \$10,000. This item had been taken from the vehicle of a local musician and eventually ended up at a swap shop in Toronto. Investigators worked with the Toronto Police Service to link the stolen guitar to the suspects.

Frontline officers also took to the streets to deliver an important message to the community: Lock it or lose it! In the fall and winter of 2017, officers proactively patrolled residential neighbourhoods at night, checking nearly 1,000 parked cars to make sure they were locked. Crime prevention pamphlets were left on any vehicle found to be open.

Clearly, the efforts of both frontline officers and investigators have paid off. From December 2017 to April 2018, there were no reported thefts from vehicles in the Town of Georgina.

TIP: One of the best ways to prevent theft from your vehicle is to remove all valuables and be sure to lock your doors. Residential video surveillance systems may also deter thieves from attempting to steal from your car, however if a theft does occur, these systems can provide evidence that is useful for investigators to identify suspects.

CITIZENS CLOSE THE DOOR ON BREAK-AND-ENTER THIEVES

Location, location, location.

Not only does this saying ring true in real estate, it also applies to a group of men who saw their crime spree come to a dramatic end when they picked the wrong location in which to ply their trade.

In a two-week period in the spring, criminals broke into six houses, five in Vaughan and one in Etobicoke, stealing money, jewelry and other valuables. Officers from #4 District canvassed the area and while many of the homeowners did not have video surveillance, they kept an eye out for unknown vehicles and people in their neighbourhood the old-fashioned way.

A number of citizens took photos of vehicles around their homes and reported suspicious behaviour to police. Based on a tip from a community member, police turned their attention to a rental vehicle. Investigators linked this vehicle to a team of law breakers believed to be committing the break-ins.

Following from a discreet distance, #4 District officers observed the suspect vehicle meet with a second vehicle, each with three males inside. Working in tandem, the two vehicles slowly circled houses in a neighbourhood, scouting their next target. One man exited the vehicle and rang the doorbell of one of the homes. When no one answered, he forced his way into the house, accompanied by an accomplice.

Once investigators determined that a break and enter had occurred, they moved in on the suspects. Five of the six men were apprehended at the scene, with the sixth suspect arrested a day later.

A search of the suspect vehicles recovered \$15,000 worth of stolen good inside, along with \$13,000 in cash. After a search warrant was executed, additional cash, heroin, cocaine, marihuana, jewelry and other valuables were located. Nearly all of the victims of the break and enters recovered their stolen items.

“Break and enters shake the foundation of someone’s sense of security. Knowing strangers were in your home, makes you question your safety,” said #4 District Superintendent Jim MacSween. “The fact that citizens and police worked together to bring these criminals to justice, helps rebuild trust in our community.”





#4 DISTRICT AT A GLANCE

GEOGRAPHY:

City of Vaughan
Southern King Township

COMMAND STAFF:

Superintendent James MacSween
Inspector Mike Fleischaker

STAFFING:

249 sworn members
Eight civilians

ADDRESS:

2700 Rutherford Rd., Vaughan



#5 DISTRICT AT A GLANCE

GEOGRAPHY:

City of Markham
Town of Whitchurch-Stouffville

COMMAND STAFF:

Superintendent Fred Moffatt
Inspector Rhonda Corsi

STAFFING:

215 sworn members
Eight civilians

ADDRESS:

8700 McCowan Rd., Markham

CRACKING DOWN ON SOUTH-END CRIMINALS

Whether they are on business, attending hockey tournaments or visiting family, the City of Markham welcomes thousands of travelers to local hotels each year.

However officers noticed a concerning trend in late 2016. While unsuspecting guests settled in for the night, unscrupulous criminals would strike, committing vehicle thefts and mischief in hotel parking lots and surrounding areas.

To curb this pattern of criminality, the #5 District Criminal Investigations Bureau Property Crime Team launched Project Check Out in January 2017. The project team also included frontline officers from both #5 and #2 Districts, who were experiencing a similar crime pattern.

During the three-month initiative, officers increased their presence near hotels in the region's south end to deter crime and enhance proactive enforcement to catch criminals in the act.

Over the course of the project, the team cracked down on criminals, such as drug dealers, thieves, drunk drivers and johns. The project team also worked closely with the Human Trafficking Unit by identifying sex trade workers who were looking for a way out.

"One evening we conducted a traffic stop on an individual associated with human trafficking. He said that YRP is the reason why he is going to stay out of York Region," said Detective Constable Meaghan Mitchell. "I took that as a compliment and a sign that our project was doing exactly what we hoped it would."

In total, the team made 64 arrests and laid 145 Criminal Code/Controlled Drug and Substance Act charges, plus another 138 provincial charges.

These impressive results led to a decreased number of calls for service in hotel areas and a stronger relationship with local business owners. Most importantly, Project Check Out sent a clear message that criminals are not welcome in our community.



JOINT-FORCES OPERATIONS & INTERNAL TASK FORCES

SHOWCASING THE SUCCESS OF POLICING PARTNERSHIPS



PROJECT KRONIC NORTH
JOINT-FORCES OPERATION

PROJECT SUMMARY:

↳ In April 2017, York Regional Police joined a two-month long investigation that dismantled a fentanyl and cocaine-trafficking network operating between York Region and Sudbury.

27 SEARCH WARRANTS EXECUTED THROUGHOUT ONTARIO

THE PROJECTS TARGETED THE DRIFTWOOD CRIPS, THEIR ASSOCIATES AND OTHER CRIMINAL PARTICIPANTS.

PROJECT KRONIC AND PROJECT KRONIC NORTH INVESTIGATED:
HOMICIDES, SHOOTINGS, KIDNAPPINGS, FIREARMS AND DRUG TRAFFICKING.

56 SUSPECTS
ARRESTED

265 CHARGES
LAID

↳ ADDITIONAL PROJECT COST: \$64,800.00*

*Total cost for Project Kronic North and the original 2016 Project Kronic



PROJECT YORK/DURHAM
JOINT-FORCES OPERATION

PROJECT SUMMARY:

↳ Members of the Hold Up Unit teamed up with the Durham Regional Police Service to arrest and charge five suspects responsible for a jewelry store robbery in Whitchurch-Stouffville in March 2017.

5 SUSPECTS ARRESTED

32 CHARGES LAID

THE INVESTIGATION REMAINS ONGOING AND FURTHER CHARGES PERTAINING TO OTHER JEWELRY STORE ROBBERIES ARE EXPECTED.

↳ ADDITIONAL PROJECT COST: \$0



PROJECT APOLLO
JOINT-FORCES OPERATION

PROJECT SUMMARY:

↳ Over the span of four months, officers working in the Guns, Gangs and Drug Enforcement Unit worked with the Toronto Police Service to identify three clandestine laboratories across the Greater Toronto Area.

\$20,000 IN LAB EQUIPMENT RECOVERED

37 kg OF KETAMINE
1 kg OF POWDERED COCAINE
200 g OF MDMA
15 g OF METHAMPHETAMINE
11 g OF HEROIN
638 g OF MARIHUANA

8 WARRANTS

10 PERSONS
ARRESTED
& CHARGED

\$74,300 CAD
\$17,200 USD

2009 HONDA CIVIC
2002 TOYOTA CAMRY
2003 SUBARU IMPREZA

↳ ADDITIONAL PROJECT COST: \$0

OUR 2017
PARTNERS:



JOINT-FORCES OPERATION:

A joint-forces operation is an investigation made possible by the teamwork of two or more partnering police services or law enforcement agencies.

INTERNAL TASK FORCE:

An internal task force is an investigation that combines the resources of two or more units within York Regional Police.

\$423,370 IN CANADIAN CURRENCY RECOVERED	
A BAG CONTAINING A .32 CALIBRE RUGER REVOLVER & A GREEN AMMUNITION BOX CONTAINING 50 ROUNDS OF .32 CALIBRE AMMUNITION SEIZED BY SEARCH WARRANT.	8 DIAMONDS WITH AN ESTIMATED VALUE OF MORE THAN: \$20,000

↳ ADDITIONAL PROJECT COST: \$0

PROJECT SUMMARY:

↳ A firearms investigation in May 2017 led officers to an address in Vaughan. After executing a search warrant, officers seized evidence linking their suspect to the operations of a dangerous criminal organization.



PROJECT CELENTANO
JOINT-FORCES OPERATION

7 SEARCH WARRANTS EXECUTED ON JULY 18, 2017	
3.5 kg OF COCAINE 8.5 kg OF MARIHUANA 1 kg OF HASH 15 g OF FENTANYL	PRIMARY TARGET WAS PURCHASING COCAINE AT THE MULTI-KILO LEVEL.

↳ ADDITIONAL PROJECT COST: \$11,200

PROJECT SUMMARY:

↳ In the spring of 2017, members of the Guns, Gangs and Drug Enforcement Unit assisted Peel Regional Police in identifying a prolific drug dealer and performing a series of search warrants, crippling his operation.



PROJECT CARTELLA
JOINT-FORCES OPERATION

403 lbs OF CANNABIS WITH A STREET VALUE OF \$600,000	
SUSPECTS ARE BELIEVED TO BE ACTIVELY INVOLVED IN ASIAN ORGANIZED CRIME THROUGHOUT THE GREATER TORONTO AREA.	
ALL INVOLVED PARTIES CHARGED WITH POSSESSION FOR THE PURPOSE OF TRAFFICKING.	A CDSA SEARCH WARRANT WAS EXECUTED AT AN APARTMENT ON STEELES AVE EAST IN MARKHAM.

↳ ADDITIONAL PROJECT COST: \$0

PROJECT SUMMARY:

↳ Over this nearly three-month-long project, investigators in the Asian Organized Crime Task Force put a significant dent in an illegal drug trafficking ring.



PROJECT GREYSKULL
JOINT-FORCES OPERATION



The success of many complex York Regional Police investigations would not be possible without outstanding partnerships between our organization and other law enforcement agencies across the country.



PROJECT RAPHAEL

SPECIAL VICTIMS UNIT

Over a four-year period, officers working in an internal task force called Raphael targeted sexual predators who would solicit the services of juvenile sex workers online.

At an April 2017 press conference, members of the York Regional Police Human Trafficking Team revealed that they had arrested 104 men while working on Project Raphael.

“These officers poured themselves into this investigation for four hard, long years,” said Superintendent Richard Crabtree. “At the end of the day, they are preventing adults from purchasing the services of children.”

Arresting those attempting to purchase sex with children is just one part of a three-pronged approach York Regional Police uses to combat sex trafficking. It also includes identifying and

charging traffickers and rescuing victims.

“These girls experience significant and long-lasting trauma from which most never recover,” said Susan Orlando, provincial co-ordinator of human trafficking prosecutors for the Ontario attorney general, at the press conference.

“Young lives are irreparably damaged, some completely destroyed,” she added.

Project Raphael was made possible by a grant from the Ministry of Community Safety and Correctional Services.

2017
YEARBOOK

Some are trapped in math class. Others are trapped in the sex trade.

yrp.ca/StopSexTrafficking Women's Support Network Helpline: **905-758-5285**

We acknowledge the financial support of the Department of Justice Canada.

Ontario
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Association Ontario
Police
Association Ontario
Police
Association Ontario
Police
Association

FIGHTING HUMAN TRAFFICKING IN TRANSIT

When it comes to raising awareness about the impact of human trafficking, York Regional Police is on board.

After receiving a grant from the Department of Justice Programs Branch Victims Fund, members of the Human Trafficking Team have produced an annual transit campaign since 2016.

The campaign saw YRP partner with York Region Transit and the Women's Support Network to showcase anti-human trafficking messages on the exteriors and interiors of buses across the region.

“When people think of human trafficking, they often see it as a far-away problem,” said Superintendent Crabtree. “We need people to understand that the victims of human trafficking are often from our own communities”.

Learn more about the work of the Human Trafficking Team and its efforts to stop sex trafficking at yrp.ca/StopSexTrafficking

HUMAN TRAFFICKING TEAM

PROJECT KRONIC NORTH

Investigators in our Guns, Gangs and Drug Enforcement Unit work hard to keep powerful opioids, like fentanyl, off our streets. This means identifying the traffickers and shutting down their distribution networks, which can span hundreds of kilometres across the province.

This was the case with Project Kronic North, a two-month long investigation that dismantled a fentanyl and cocaine-trafficking network operating between York Region and the City of Greater Sudbury.

Investigators launched this project in April 2017, building on the success of a Toronto-led joint-forces operation, called Project Kronic, that occurred earlier in the year.

Project Kronic North focused on a group of criminals associated with the Driftwood Crips in Toronto. Investigators determined that these individuals were responsible for trafficking thousands of dollars worth of illegal drugs from areas around Ontario, including York Region, to northern Ontario.

Working closely with the Toronto Police Service, Ontario Provincial Police and the Greater Sudbury Police Service, YRP charged 56 individuals with offences related to attempted murder, robbery, kidnapping, drug trafficking, firearms and participation in a criminal organization.

In total, investigators working on Project Kronic North seized about \$263,000 in illegal drugs, including nearly 200 fentanyl patches, 200 fentanyl tablets, and substantial amounts of cocaine, crack cocaine and methamphetamine. Investigators also recovered about \$57,000 in cash believed to be related to the offences.

Additionally, the arrests thwarted other serious crimes from being committed, including robberies and kidnappings.

INVESTIGATORS SHUT DOWN A FENTANYL AND COCAINE PIPELINE BETWEEN YORK REGION AND NORTHERN ONTARIO

WHAT IS FENTANYL?

Fentanyl is a powerful synthetic opioid that can be effective for the treatment of acute and chronic pain. But when it is misused, fentanyl can be deadly.

More than ever before, this opioid is creeping into virtually every illegal drug on the market. It's cheap and addictive, making it the perfect additive for illegal drugs. Fentanyl is 50 times more potent than heroin and 100 times more potent than morphine.

British Columbia was the first province to be hit by a staggering number of overdose deaths caused by fentanyl and communities across the country are also seeing the drug's deadly effects.

Here in York Region, we have seen more than 45 overdoses in the past four years caused by the drug—28 of which resulted in death.

YRP has taken a proactive approach, working closely with community partners to address the issue of illegal opioid use in the region. The York Region Opioid Education and Response Workgroup was formed to educate the public, decrease stigma and enhance collaboration amongst partners, which include YRP, public health, fire services, addiction services, paramedics and community physicians.







**PROJECT
PARK'N'FLY—
AUTO/CARGO
UNIT:**

On November 15, 2017, our Auto/Cargo Theft Unit got the drop on a chop shop in Toronto. Investigators executed a search warrant, seizing more than \$700,000 in parts from 32 stolen vehicles. The thieves primarily targeted cars that were parked in GO Station lots across York Region. Three suspects have been arrested, bringing this crime spree to an end.

TRAINING UPGRADE

YORK REGIONAL POLICE OPENS
NEW TRAINING FACILITY

EMERGENCY RESPONSE UNIT



YRP members were thrilled to climb into their new training digs, which now include simulation and practical skills training rooms, 50-metre firing range with enough space for vehicles to drive in, driving simulator, fitness rooms, 10 multi-use classrooms and a rappelling wall.

Enveloped in shadows, save for streaks of red and blue light from a nearby police cruiser, a York Regional Police officer knocks on a door that's already ajar.

Into the apartment, he calls out "Lyle? Police. Lyle are you there?" The officer moves steadily down a narrow hallway and sidesteps around a corner on his right.

Peering around the pale wall, he sees Lyle leap up from his couch and reach for an object on a coffee table. Suddenly, a beer bottle careens toward the officer and he takes cover behind the corner.

The beer bottle hits the wall and lands quietly, harmlessly, on the floor. It's a prop, like almost everything else inside these walls. The couch, the coffee table and the large, menacing knife on its surface: All soft, squeezable foam, or bouncy, malleable rubber.

But the elements inside the apartment walls—which can be removed or reconfigured to recreate a wide variety of environments—look and feel real. The tools in this practical skills training room help members of the Training and Education Bureau conjure up thousands of unpredictable situations into which officers could be thrust at any moment.

The room is just one item on a list of hundreds of cutting-edge details included in the new Training and Education Facility, which opened in 2017. Dozens of dignitaries, members of the public and media were on hand for a grand opening tour of the nearly 90,000 square-foot facility on July 12.

"More than 125,000 training hours will be delivered in this building each year," said Chief Eric Jolliffe. "Our community benefits from the

YRP provides its members with more than 70 internal training programs, courses or events each year, translating to more than 125,000 training hours received by more than 5,000 students.



skills and development of our people and we are grateful for this beautiful and contemporary place to learn."

The \$30 million facility, which was in development for more than a decade, replaces a handful of facilities that the organization had long outgrown or were renting, including a training space at #4 District headquarters in Vaughan, an abandoned school in Nobleton and the Sharon Gun Club.

Members of the Uniform Recruiting Unit can now offer prospective police constables a glimpse of the cadet experience. Events once held off-site, like employment information sessions and the York Regional Police Women's Symposium, will be hosted at the new facility.

"Our organization has a national reputation as a leader for our pioneering and state-of-the-art training," Chief Jolliffe said. "This new facility will enhance our ability to ensure we remain at the forefront of policing excellence in Canada."



+100 NEW RECRUITS

UNIFORM RECRUITING

YRP was proud to receive the distinction of being named one of Greater Toronto's Top Employers for the second consecutive year in 2017. Sound like your dream job? Visit yrp.ca/recruiting to learn more.

Constable Maggie Bradley was making a difference in her community long before she achieved her dream career as a member of York Regional Police.

While studying police foundations at Georgian College in Orillia, she teamed up with her sister Emmily to launch Project C.R.A.S.H., a non-profit organization looking to increase drivers' awareness of the 'Big 4' traffic dangers: Aggressive driving, impaired driving, distracted driving and seatbelt misuse.

"Increasing road safety is important to me because of the way collisions affect everyone in the community—far beyond just those people involved in the accident," Constable Bradley said.

"The positive impact that a police officer can have on his or her community is both immediate and lasting," she said.

Having earned her badge, the 29-year-old officer is now better equipped than ever to work proactively to make York Region's roads safer for everyone. She's one of 100 well-rounded individuals that entered the sworn ranks in 2017, joining a class of officers that capped off the police service's most prolific recruiting year in more than a decade.

York Regional Police will be hiring in record numbers over the next several years to fill positions made vacant after a wave of upcoming retirements. Despite the surge, the organization remains committed to actively recruiting candidates of the highest calibre—like Constable Bradley.

"The officers we hired in 2017 are exemplary ambassadors for their communities and this police service," said Chief Eric Jolliffe. "Members of this group speak more than a dozen languages, have earned degrees, diplomas and certifications in numerous fields, and have demonstrated, through past experience and volunteerism, their commitment to community service."

"With every badging ceremony, I am reassured that the safety and security of York Region citizens will continue to be in good hands for years to come," he said.

AIR2 ASSISTS



2017 AIR2 STATS:

AIR SUPPORT UNIT

960 FLIGHT HOURS

SEATS **1** PILOT + **4** PASSENGERS

RESPONDED TO MORE THAN **1,000** CALLS FOR SERVICE

HELPED LOCATE MORE THAN **100** PEOPLE, VEHICLES & PROPERTY

1 FULL-TIME AIRCRAFT MAINTENANCE ENGINEER

4 FULL-TIME TACTICAL FLIGHT OFFICERS
+ ALTERNATE

2 FULL-TIME CIVILIAN PILOTS
+ BACK-UP PILOT

1 FULL-TIME SERGEANT

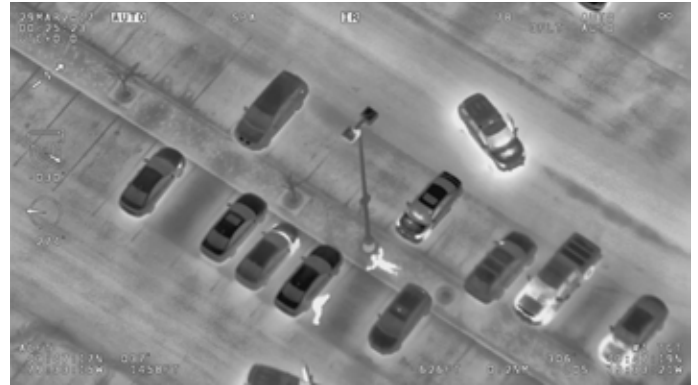
Members of our Air Support Unit soar up to 1,000 feet above ground, keeping a watchful eye over York Region. Air2 is a light single-engine Eurocopter EC120B, which utilizes a high-definition colour camera and thermal imaging. Our eye in the sky supports criminal apprehensions, vehicle pursuits, searches for missing people and traffic enforcement.

NABBED ON THE RUN: HOME INVASION IN VAUGHAN

On the evening of March 28, four male suspects forced their way into a Vaughan home, while two residents were inside. The victims were bound at the wrists and their residence was ransacked.

As uniform officers arrived on scene, the suspects fled and the victims were able to escape. Air2 helped coordinate a perimeter and maintained a visual on all four suspects, successfully directing officers to their location.

With the assistance of Air2, the Canine Unit, the Hold-Up Unit and frontline officers, the four men were taken into custody and a firearm was recovered.



CAUGHT RED-HANDED: SOUTH-END THEFT FROM VEHICLES

Air2 was first to arrive on scene in a residential neighbourhood in Richmond Hill on October 22, after a witness reported that a group of suspicious men were peering into parked vehicles on the street. These suspects were linked to a robbery that occurred earlier that evening in Markham and were believed to be in possession of a firearm and a knife.

From the sky, Air2 observed the men entering unlocked vehicles and rummaging through their contents. When uniform officers arrived, the suspects fled in two vehicles.

Air2 successfully tracked one of the vehicles as it made its way into Toronto, directing officers to its location. Two men were arrested and transported back to #5 District in the City of Markham.

HOLIDAY HEIST THWARTED:

A homeowner in Markham called 9-1-1 on the evening of December 23, after seeing three unknown individuals in his backyard. Air2 quickly arrived on scene and followed the suspects as they made their getaway into a nearby vehicle.

After driving a short distance through the subdivision, the vehicle stopped and one of the suspects fled on foot. #5 District officers successfully intercepted the car, while Air2 maintained a visual on the lone runner.

As Air2 directed officers to the suspect's location, our Tactical Flight Officer also observed the suspect throw his balaclava and a bag of stolen jewelry on the snow-covered roof of a home. These items would not have otherwise been found—and returned to their rightful owners. The three suspects were arrested and charged.

END OF THE ROAD FOR IMPAIRED DRIVER

Following reports of an impaired driver travelling eastbound on Elgin Mills Rd., Air2 was first to arrive on scene. The vehicle was seen swerving onto the shoulder of the road and crossing over the centre line, narrowly avoiding oncoming traffic.

Air2 followed the vehicle and guided the responding units to its location. Officers from #5 District safely conducted a traffic stop, observing a half-empty bottle of vodka on the passenger seat. When asked to produce a driver's license, the driver presented the officer with his business card.

The driver was arrested and found to have a blood alcohol reading nearly four times the legal limit.



CADETS 2.0

Inspired by his participation in the re-vamped Student Cadet Program at York Regional Police, #2 District Constable Joshua Shymko knows for sure he made the right career choice.

“The Student Cadet Program cemented my decision to be an officer,” he said. “It was invaluable experience I wouldn’t have been able to get any other way.”

The program is designed to mentor university and college students with an interest in policing, in hopes that they will one day join our ranks. Following an extensive interview process, similar to what one would go through to become an officer, eight cadets are currently working 24-hour weeks at YRP while they complete their post-secondary education.

“It was a great opportunity not only for me, but for YRP,” said Constable Shymko. “It gave me the chance to see policing in a real way from the ground level. It also gave YRP the opportunity to see if I was the right fit for a career in policing.”

Current Student Cadet Abdullah Ahmed knew he wanted to be an officer since the day a

YRP officer visited his Grade 6 class. After joining the program in 2017, he has gained skills beyond his university classroom by going on ride-alongs and supporting members of the Criminal Investigations Bureau with their caseloads.

“I get to see all the behind-the-scenes work that goes into an investigation. I keep my eyes and ears open to gain the knowledge and experience I need to become an officer with York Regional Police,” Ahmed said.

Each student cadet is granted a one-year contract and can remain in the program for a longer period of time with a positive review from their supervisor.

Based on feedback from Ahmed’s team, it seems that he is making a significant impact.

“Student Cadet Ahmed has a great attitude and is always ready to roll up his sleeves and assist in any way he can,” said Detective Sergeant Patrick Smyth, who oversees the Criminal Investigation Bureau Property Crime Team in #5 District. “He has become a valuable member of our team, supporting us in the work we do to help keep our community safe.”



SERGEANT KELLY BACHOO **EARLY 1990s – PRESENT**

The original Student Cadet program ran through the early 1990s and YRP Sergeant Kelly Bachoo joined the organization at the young age of 18. A former media officer who has also worked in Community Services, Bachoo is currently working in the Staff Development Unit.

Our student cadets work alongside investigators and frontline officers, learning skills that will assist them in a future career in policing. Their duties include taking reports, answering telephone inquiries, assisting officers

with cataloguing evidence and background checks, storing property and assisting in investigative video review and statement monitoring. Currently we have student cadets at #1, #2, #4 and #5 Districts.



The rebooted program is once again giving young people a chance to experience policing and is helping us cultivate the next generation of officers.

Interested in becoming a student cadet? We're looking for applicants who are at least 18 years of age, are registered as a full-time student in an accredited college or university and have completed at least their first year of a police related program.

For full application criteria and more information on the student cadet program, email recruiting@yrp.ca.



SCHOOL IS IN SESSION

OUR SCHOOL RESOURCE OFFICERS AND YOUTH EDUCATION OFFICERS HAVE BECOME WELCOME FACES IN ELEMENTARY AND HIGH SCHOOLS ACROSS THE REGION

For our 18 School Resource Officers (SROs) and 10 Youth Education Officers (YEOs), school is always in session. These officers are always on the move, whether engaging with students in classrooms, the hallways, during assemblies or making time for one-on-one discussions.

The SROs serve in the region's 69 high schools, while the YEOs cover the 292 elementary schools on a rotating basis. Age-appropriate programming involving healthy lifestyle choices, cybersafety and respect among peers in elementary school develops into messaging about the importance of clear-headed decision making, the ups and downs of relationships and the dangers of cyberbullying as the students advance through high school.



The role of an SRO and YEO is also dynamic—they respond to emergent situations on school grounds, from reports of suspicious people or disputes to acts of aggression between students.

With the evolution of social media, our officers are seeing a dramatic increase in concerns over online interactions, both from the students and their parents. Harmless exchanges sometimes lead to ones that cause students real distress as photos and messages are shared across multiple platforms. Driving home important messages about internet and social media safety is something our officers address with students on a daily basis.

These face-to-face conversations have been invaluable in building relationships with youth in our region. Our presence in schools

across our five districts encourages positive interactions between students and police from a young age. It helps show that officers are a regular people, often with children of their own, who care about the community they serve and the people in it.

When students enthusiastically call out the names of our officers in the hallways, reach out for advice or assistance or pay forward a good deed, our SROs and YEOs know they are making a difference.

Every day is a new adventure and a new challenge. While our officers may not know what the day will hold, they can be sure that their work will have a positive impact on the lives of students. And that's a pretty good reason to come to work every day.

YORK REGIONAL POLICE IN THE COMMUNITY

2017 COMMUNITY EVENTS

SPECIAL EVENTS UNIT

MAY 27 – ASIAN HERITAGE MONTH

More than 300 residents enjoyed our annual Asian Heritage Month event, celebrating the long and rich history of Asian Canadians. A range of performances included a traditional bhangra dance with Dolly Bollywood as well as refreshments provided by the Mandarin and the Gursikh Sabha Canada.

JUNE 4 – RIDE 4 STYLES

Mother Nature wasn't in our favour as cyclists faced icy rain and cold winds at the 2017 Ride 4 Styles. But that didn't dampen their spirits as the more than 50 riders still made it through a 45 and 70-kilometre bike ride to honour Constable Garrett Styles.

More than \$25,000 was raised with donations going to community organizations including the Aga Khan Foundation Canada, Canadian Tire Jumpstart, Victim Services of York Region and the Canadian Police Ride to Remember.

NOVEMBER 20 – TRANSGENDER DAY OF REMEMBRANCE

On November 20, YRP hosted its first-ever Transgender Day of Remembrance with a flag-raising ceremony and education session.

Members of YRP, hate crime investigators from Peel, Guelph, Toronto, Waterloo and the Ontario Provincial Police and community partners were shocked to learn the high rates of suicide, violence and homelessness in the transgender community in Ontario, making the day even more poignant.

Violence and crime against trans people is severely unreported. By creating conversations and fostering relationships with the 2SLGBTQ+ community, we can build trust with members of the trans community and ensure everyone feels safe and secure in York Region.

DECEMBER 9 – CITIZENSHIP CEREMONY

PICTURED RIGHT →

York Regional Police, in partnership with Citizenship and Immigration Canada, was proud to welcome 91 new Canadian citizens as they took their official oath at a ceremony at headquarters in Aurora on December 9.

Our 13th ceremony coincided with International Human Rights Day, a day to celebrate Canada as a country that values of human rights, social justice, due process and the rule of law.

"Human rights are not like a buffet, where you can pick some things and not others," said Chief Eric Jolliffe. "If you believe in human rights, you believe in it for all people."







**ROAD SAFETY
BUREAU GETS
DOWN AND
DIRTY TO CLEAN
UP OUR ROADS:**

Constable Gino Romita knows that taking dangerous vehicles off our roads requires a little elbow grease. Along with his colleagues in the Commercial Motor Vehicle Safety Unit, Constable Romita pulled more than 350 trucks off of major roads and into the parking lot at Canada's Wonderland in Vaughan on April 24 and 25. Out of the 350, nearly 100 needed to be towed away after being deemed unsafe.

2017 STATISTICS

COMPLAINTS, COST OF POLICING AND TOTAL VIOLATIONS

PUBLIC COMPLAINTS ACCEPTED BY OIPRD*	2016	2017
Formal Discipline	0	0
Informal Discipline	0	0
Informal Resolution	11	17
Unsubstantiated	3	11
Withdrawn	27	19
Policy/Service	1	5
OIPRD Cannot Proceed	1	1
Outstanding Files at Year End	18	11
Total Complaints Accepted and Investigated	61	64
PUBLIC COMPLAINTS NOT ACCEPTED BY OIPRD	2016	2017
Over 6 Months	1	0
Not in Public Interest, Other Law, etc.	72	57
Not Directly Affected	3	4
Retained by OIPRD	0	1
Total Complaints Not Accepted by OIPRD	76	62
Total Complaints	137	126
NOTE: Based on 1,637 officers employed at York Regional Police, public complaints total 0.08 per officer.		

CLASSIFICATION OF COMPLAINTS	2016	2017
Conduct	129	121
Policy/Service	8	5
Total Complaints	137	126

Involved Officers	149	152
Officers Disciplined	0	0
Civilians Involved	4	2
Reviews Requested	1	3
Directed Hearings Ordered by OIPRD	1	1

9-1-1 CALLS RECEIVED

221,113

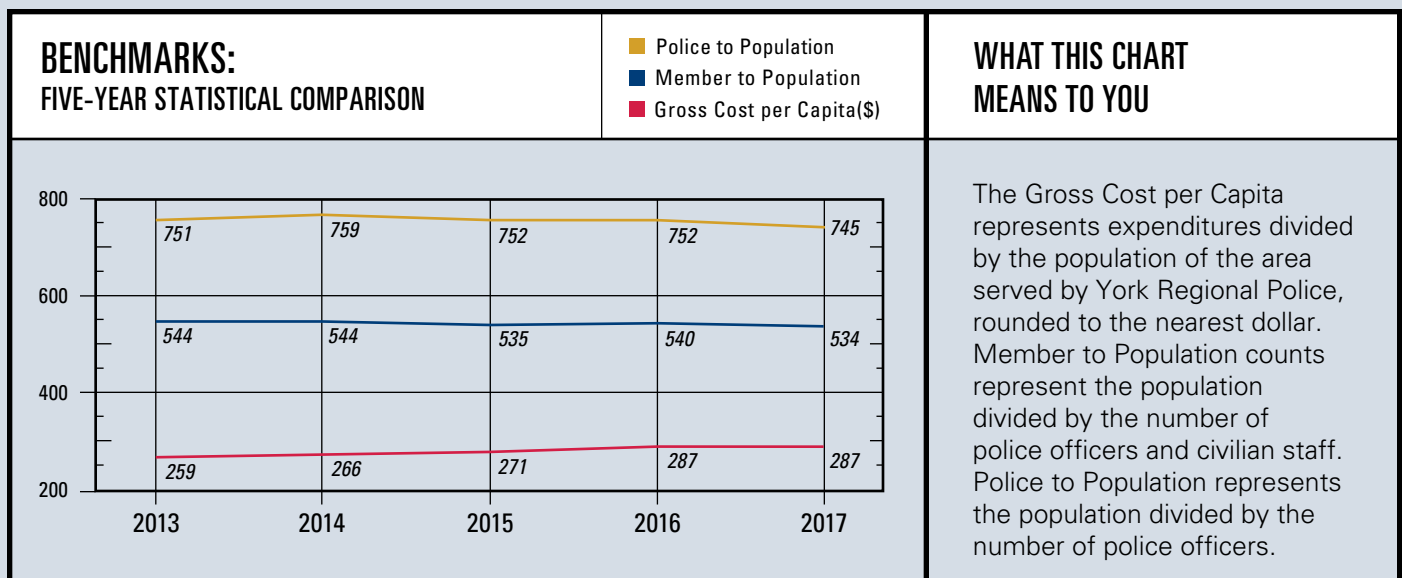
CRIMINAL AND FEDERAL VIOLATIONS

36,299

CRIMINAL TRAFFIC VIOLATIONS

4,514

*OIPRD—Office of the Independent Police Review Director (oiprd.on.ca)



The economics of policing have changed and we continue to balance the community's needs against the reality of the current financial environment. We are committed to addressing the growth of our region, while remaining accountable to our taxpaying community.

5-YEAR CALLS FOR SERVICE				
2013	2014	2015	2016	2017
223,918	220,546	208,211	198,000	207,346

COST OF POLICING 2017	BUDGET	ACTUAL	VARIANCE
Wage Costs	292,771,428.58	293,936,296.98	-1,164,868.40
Administrative Expense	9,436,050.00	8,754,466.35	681,583.65
Program-related Expense	9,097,600.00	7,520,018.14	1,577,581.86
Professional Services Expense	450,000.00	459,476.05	-9,476.05
Occupancy Expense	8,006,736.00	7,627,639.04	379,096.96
Repairs and Maintenance Expense	5,148,800.00	5,437,219.68	-288,419.68
Financial Items	7,128,541.00	4,997,681.88	2,130,859.12
Contributions to Reserves	8,559,489.00	8,358,053.46	201,435.54
Internal Charges	1,310,000.00	1,147,131.35	162,868.65
Asset Acquisitions	629,615.00	575,964.17	53,650.83
Total Expenditures	342,538,259.58	338,813,947.10	3,724,312.48
Total Revenues	(31,747,331.00)	(35,157,828.67)	3,410,497.67
Net Position	310,790,928.58	303,656,118.43	7,134,810.15

SELECTED VIOLATIONS: THREE-YEAR TRENDS		*Excluding criminal traffic violations									
		Crimes Against Persons	Crimes Against Property	Other Criminal Code ¹	Weapons Violations ¹	Public Morals Violations ¹	Total Criminal Code Violations ¹	Drug Violations	Other Federal Violations	Total Criminal Code and Fed. Violations*	Criminal Code Traffic Violations
2015	Number of Violations	6,482	20,067	3,160	423	191	30,323	2,644	235	33,202	4,291
	Rate (per 100,000 population)	555.76	1,720.54	270.94	36.27	16.38	2,599.88	226.70	20.15	2,846.73	367.91
	Clearance Rate (%)	76.1	42.9	93.2	78.3	82.7	56.0	98.9	101.3	59.7	43.4
2016	Number of Violations	6,795	20,875	3,720	361	8	31,759	2,344	274	34,377	4,306
	Rate (per 100,000 population)	572.50	1,758.77	313.42	30.42	0.67	2,675.78	197.49	23.09	2,896.35	362.79
	Clearance Rate (%)	76.6	42.6	88.7	83.9	75.0	55.8	94.3	98.9	58.7	45.9
2017	Number of Violations	7,372	21,755	4,167	413	11	33,718	2,313	268	36,299	4,514
	Rate (per 100,000 population)	611.00	1,803.09	345.37	34.23	0.91	2,794.60	191.70	22.21	3,008.51	374.13
	Clearance Rate (%)	74.6	41.5	87.4	78.7	36.4	54.9	99.4	98.5	58.0	42.0
VARIANCE (%) 2016/17	Number of Violations	8.5	4.2	12.0	14.4	37.5	6.2	-1.3	-2.2	5.6	4.8
	Rate (per 100,000 population)	6.7	2.5	10.2	12.5	35.3	4.4	-2.9	-3.8	3.9	3.1

¹Due to changes in legislation and a re-categorization of certain crime categories, data in 2015 and 2016 are not comparable.

2017 STATISTICS, CONTINUED

TRAFFIC

PROVINCIAL OFFENCE NOTICES COMPARISON	2015	2016	2017
Offences	119,993	112,254	120,974

REPORTABLE MOTOR VEHICLE COLLISIONS	2015	2016	2017
Collisions	14,679	14,092	14,529

VICTIM SERVICES

ON-SCENE OCCURRENCES	2016	2017	VARIANCE
Occurrences	558	860	54%

TELEPHONE CRISIS CALLS/ OFFICE VISIT OCCURRENCES	2016	2017	VARIANCE
Occurrences	11,106	15,316	38%

TOTAL CLIENTS SERVED	2016	2017	VARIANCE
Clients Served	8,192	8930	9%
Female	5,063	4984	-2%
Male	1,070	1212	13%
Children	2,053	2734	33%

YOUTH CRIME

YOUTH CRIME COMPARISON	2016	2017
Youth Charged	621	654
Processed by Other Means	1,859	1,678
Total	2,480	2,332

SWORN MEMBERS

1,610

CIVILIAN MEMBERS

635

RESIDENTS SERVED

1,206,543

REGIONAL ROADWAYS POLICED (KM)

4,100+

AREA POLICED (SQUARE KILOMETRES)

1,762

Members of YRP regularly launch new initiatives to connect youth with police officers in their communities, and youth crime statistics bear that out. The total of youths charged with crimes or processed by other means have dropped nearly every year for a decade and 2017 was no exception.

All collections of identifying information submissions are reviewed by a supervisor in the Diversity, Equity and Inclusion Bureau prior to being published for viewing by members of the organization. It was determined that no submissions were bias-based.

An analysis of the proportion of individuals from whom identifying information was collected or attempted to be collected does not reveal any indication of over-representation based on the population of York Region.

COLLECTION OF IDENTIFYING INFORMATION

COLLECTION OF IDENTIFYING INFORMATION	2017
Attempted and actual collections	35
Individuals from whom identifying information was collected	31
Times officers did not disclose why they were collecting information	0
Individuals not given a receipt because they declined it	7
Times a receipt was not provided because it may have compromised safety	0
Attempted collections from individuals based on sex (men), as perceived by a police officer	26
Attempted collections from individuals based on sex (women), as perceived by a police officer	9
NOTE: <i>All reporting of collection of identifying information is based on officers' perception of age, race and sex at the time.</i>	
NOTE: <i>54 per cent of instances of the collection of identifying information involved non-residents who were visiting York Region. 46 per cent of instances of the collection of identifying information involved York Region residents, representing just .001% of the population.</i>	

ACCESS TO RESTRICTED IDENTIFYING INFORMATION*	2017
Times members of the police service were permitted to access identifying information to which access is restricted	0

COLLECTIONS BY DISTRICT	2017
#1 District	14
#2 District	2
#3 District	0
#4 District	8
#5 District	11

COLLECTIONS BY AGE GROUP**	2017
12-17	1
18-29	21
30-49	7
50+	6

COLLECTIONS BY RACE***	2017
Aboriginal	0
Arab	2
Black	4
Chinese	3
Filipino	0
First Nations	0
Inuk	0
Japanese	0
Korean	0
Latin American	0
Metis	0
South Asian	0
Southeast Asian	1
Other	0
West Asian	0
White	25

*Aside from Auditors and the designated Verifier, no one accessed restricted identifying information. These two groups accessed restricted identifying information for the purpose of determining training needs.

**As established by the chief of police, based on the 2016 National Household Survey for the Identification of Racialized Groups as provisioned within the Regulation.

***As established by the chief of police, as provisioned within the Regulation.



**2017 CHIEF OF POLICE
FOR A DAY:**

This isn't your average robot. It's one of our Emergency Response Unit's tactical tools and Chief of Police for a Day Bianca Basso had the chance to take it for a spin. This Grade 5 student from St. Margaret Mary Catholic Elementary School in Woodbridge took the helm of our 2,200 member organization on May 4, 2017.

2017 BUSINESS PLAN ACCOMPLISHMENTS

COMMUNITY FOCUS	OPERATIONAL EXCELLENCE
<ul style="list-style-type: none"> • Created a new superhero, named Unity that provides a strong female role model for young people and promotes the vision of the police and community working together • Constructed interactive educational United League House at the Community Safety Village • Developed United League Game App—an anti-bullying themed game, created in partnership with Sheridan College • Promoted the Vulnerable Persons Registry • Ongoing collaboration between districts and municipal partners to address community issues 	<ul style="list-style-type: none"> • Implemented new sector-based patrol service model in all districts • Modernized and restructured the Organized Crime Bureau • Led Community Opioid Education and Response Working Group • Conducted a review of the Marine Unit operations • Implemented new electronic mapping and performance measurement tools • Ongoing work on creating an ethics and professionalism framework
PREFERRED PLACE OF EMPLOYMENT	SUPERIOR QUALITY SERVICE
<ul style="list-style-type: none"> • New training facility became fully operational • Human Rights e-learning delivered to all members • Ongoing development of a gender equity/women in policing strategy • Delivered Canadian Mental Health Association workplace wellness training to supervisors • Continued to promote member health and wellness through mindfulness-based resiliency training • Ongoing collaboration with the Region of York to enhance leadership training 	<ul style="list-style-type: none"> • Conducted a review of unfounded sexual assault incidents • Implemented a new interactive mapping tool in all vehicles • Developed a partnership with the Ontario Volunteers Emergency Response Team to enhance search and rescue capabilities • Delivered e-Learning for responding to emergencies on subways in preparation for the new subway extension into York Region • Ongoing review of responses to calls for service to find efficiencies and alternative service delivery options • Conducted a review of front desk operations hours of service at #5 District



**MARINE UNIT
SHOWS OFF
SLICK RIDE:**

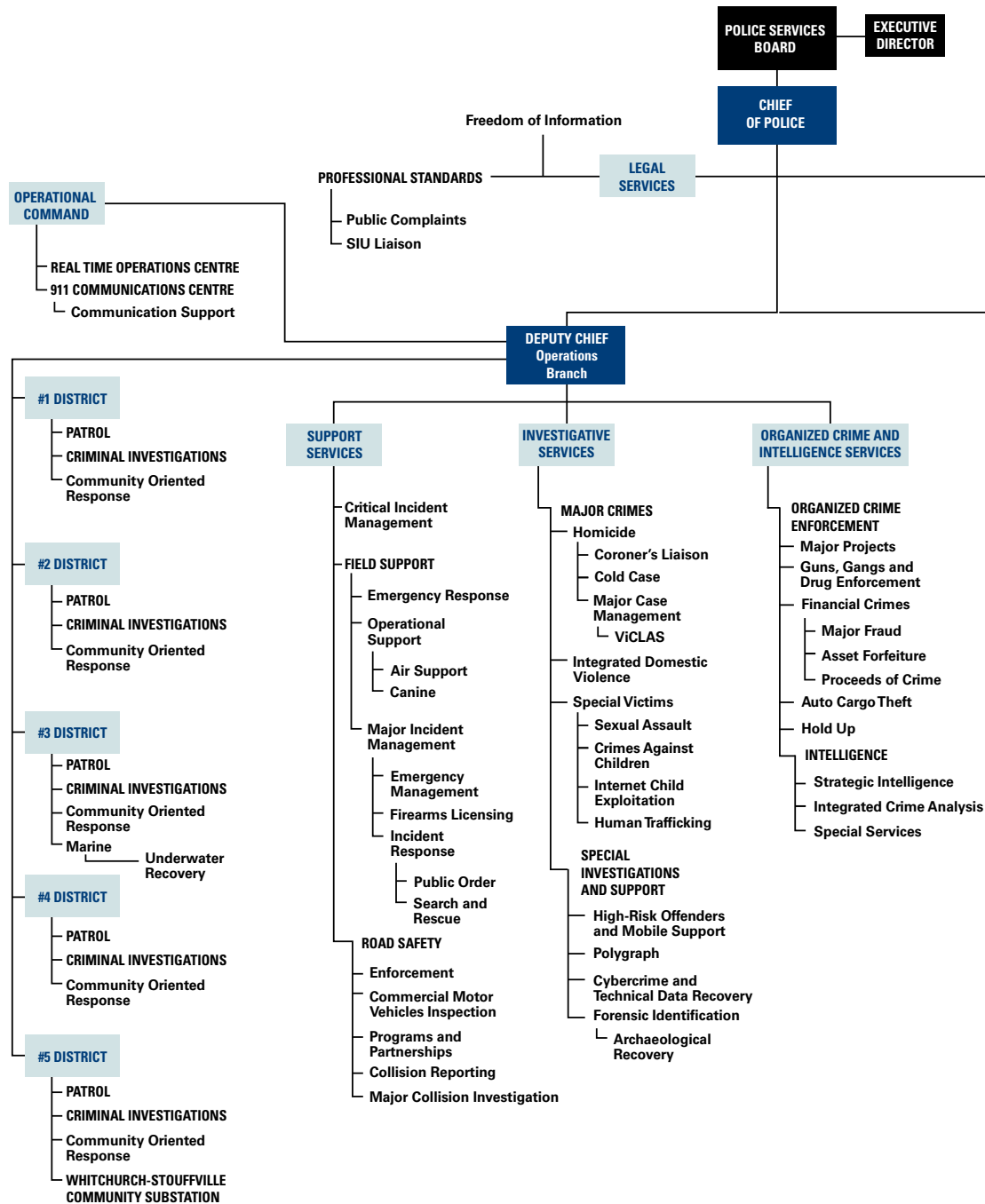
The flat, polymer bottom of the 24-foot custom airboat allows Constable Ian Aho to travel at high speeds between ice, snow and water. But he would rather keep it at comfortable cruising speeds—because that means winter enthusiasts are remaining off of the ice when the temperatures are too mild for activity on Lake Simcoe. Still, members of the Marine Unit are well equipped to rescue those in distress all year round.

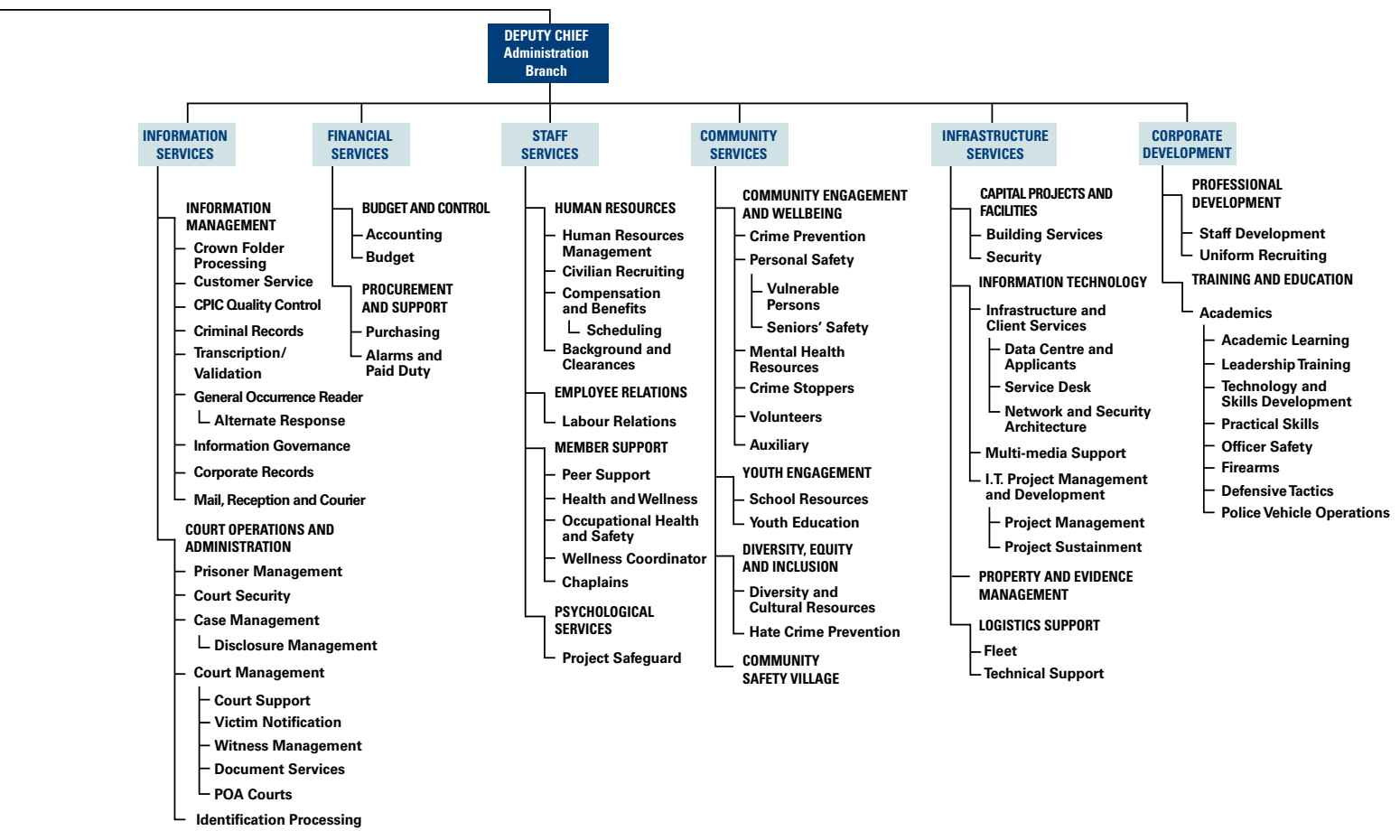
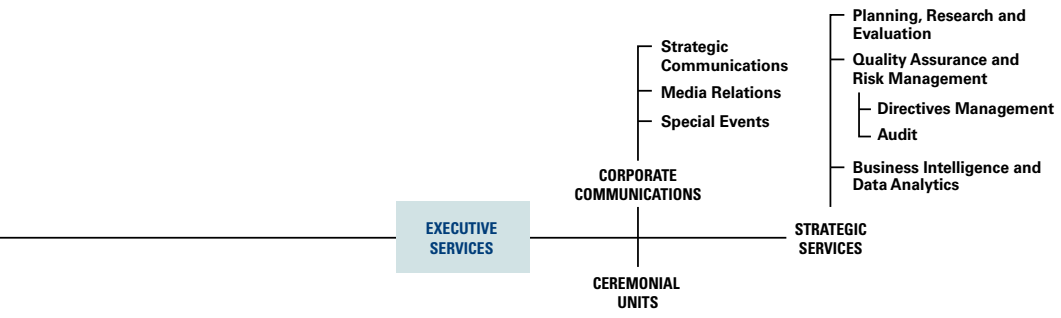


YORK REGIONAL POLICE ORGANIZATIONAL CHART

UPDATED OCTOBER 1, 2017

PLANNING, RESEARCH AND EVALUATION







CODE OF PROFESSIONAL ETHICS

In the conduct of their services, all members of York Regional Police:

- Understand their primary responsibility is to share with the community the responsibility for improving quality of life by safeguarding lives and property, preventing and investigating offences and preserving peace and order
- Are guided by the values of the service which include our people, community, integrity, leadership, accountability, competence and teamwork
- Appreciate the importance and responsibility of their positions as a symbol of public faith, adhering to the same standards of conduct that they are bound by duty to enforce
- Preserve the rights and freedoms of all individuals in accordance with the Canadian Charter of Rights and Freedoms and Ontario Human Rights Code
- Faithfully administer the law in a just, impartial and reasonable manner to all individuals, regardless of race, national or ethnic origin, colour, religion, gender, age, mental or physical disability, or sexual orientation
- Understand and encourage continuing awareness of the culturally-diverse nature of York Region, remain responsive to community issues and concerns, and are committed to developing and enhancing community partnerships
- Never permit personal feelings, animosities or friendships to influence professional decisions and actions and refrain from accepting gratuities or favours that may compromise them as individuals or members of York Regional Police
- Perform their duties within the limits of authority and recognize the importance of consistently enhancing their level of knowledge and competence
- Ensure good faith in all their actions and respect the confidentiality of any information obtained in the course of duty
- Remain faithful in their allegiance to Canada and strive to attain excellence in the performance of their duties

OUR VISION

To make a difference in our community

MISSION STATEMENT

We will ensure our citizens feel safe and secure through excellence in policing

SHARED VALUES

OUR PEOPLE
community
INTEGRITY
leadership
ACCOUNTABILITY
competence
TEAMWORK

表現就是明證

ਕਰਮ ਬੋਲਦੇ ਹਨ

Дела говорят сами за себя

Parlano i fatti

ਲਾਬੋਂ ਡਾਟਲਬੋਂ ਡਰਾਗਲਾਡੋ

Nos actions, nos émissaires

عمل گویاست

Deeds Speak



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