

RECRUIT CLASS 03-2026

BADGING CEREMONY

Thursday, November 12, 2026

Deeds Speak


POLICE
471
DDNX 773
DEEDS SPEAK
YORK REGIONAL
POLICE
471

OUR VALUES



York Regional Police members share five core values, guiding our conduct each and every day.

Professionalism

We conduct ourselves with honesty and integrity and we are accountable for our actions.

Compassion

We care about the well-being of our members and the community.

Fairness

We are just and impartial in everything we say and do.

Courage

We have the moral strength to stand up and to do what is right.

Respect

We value and treat all people with dignity.

BEHIND THE BADGE

Each York Regional Police recruit earns a badge featuring our crest. This crest is an adaptation of the regional crest that was originally adopted on February 4, 1850, at the first session of Council of the County of York. It is divided into four sections which represent different stages of development in the area known today as the Regional Municipality of York.

DEER STRICKEN WITH AN ARROW
Represents the original state of the country

TREE WITH AN AXE
Represents the first act of improvement



SHEAF OF WHEAT
Represents the first progress in agriculture

STEAM BOAT
Represents the high state of technological advancement at the time

OUR GOVERNANCE

York Regional Police Service Board Members



Steve Pellegrini

Chair, The Regional Municipality of York Police Service Board,
Mayor of the Township of King



Linda Jackson

Vice-Chair
Regional Councillor,
Deputy Mayor of
the City of Vaughan



Mario Cortellucci

Member, Police
Service Board



Latif Fazel

Member, Police
Service Board



John Taylor

Member, Police
Service Board
Mayor, Town of
Newmarket



Dr. David Bodenstein

Member, Police
Service Board



Nicholas Memme

Member, Police
Service Board



Chief Paulo Da Silva

A message on behalf of the Executive Leadership Team

On behalf of the Executive Leadership Team and the entire organization, welcome to York Regional Police. You have worked tirelessly to accomplish your goal of becoming a police officer. You should be incredibly proud of everything you've accomplished and excited for what's to come.

You have chosen a deeply rewarding career, and committed to live up to the high standards policing demands, carrying out your duties with integrity and purpose. Integrity is a daily choice to do what is right, even when it is hard. Purpose is the reason we show up to work, and it connects us to something larger than ourselves, transforming this job into a calling.

You now have the opportunity to make an impact in the lives of the people you will help, enhancing community safety and advancing community trust. The responsibility you now carry is not to be taken lightly—but I know you will make us proud.

Sincerely,
Chief Paulo Da Silva

PROGRAM

Master of Ceremonies

— Inspector Jason Hayes

Parade Commander

— Regimental Sergeant Major Joseph Styles

National Anthem

Moment of Silence

— Join us in honouring individuals who have died in service to their country and their communities.

Greetings

— Solicitor General Michael Kerzner

— Chair Steve Pellegrini

— Chief Paulo Da Silva

Administering the Oath of Office

— Justice Elizabeth Moore

Badge Presentation

— Staff Sergeant Nicole Kearns

— Sergeant Dexter Jarad

Awards Presentation

— Staff Sergeant Jeremy Brewster

Valedictorian

— Constable Morgan Kelly

AWARDS



Douglas Tribbling Leadership Award

Award Recipient
Constable Riley Parkinson #3422



Tom DesRochers Academic Achievement Award

Award Recipient
Constable Jason Umana #3404



Award Recipient
Constable Simon Tseng #3421



William Grant Physical Fitness Award

Award Recipient
Constable Matthew Doyle #3406



Douglas Hall Valedictorian Award

Award Recipient
Constable Morgan Kelly #3409

ABOUT OUR RECRUITS



Constable Lucas Morelli #3411

Constable Lucas Morelli lives in York Region. He holds a Bachelor of Applied Science degree from the University of Guelph-Humber and a Police Foundations diploma from Humber College. Before joining York Regional Police, Constable Morelli worked as a footwear sales associate with Sporting Life. He also volunteered with York Regional Police as an auxiliary constable. Constable Morelli is fluent in Italian.



Constable Matthew Doyle #3406

Constable Matthew Doyle lives in Simcoe County and holds a Culinary Management diploma from George Brown College. Before joining York Regional Police, he worked as a sous chef at The Common Stove Restaurant. Constable Doyle volunteers with The Sharing Place, primarily as a receiver, acquiring and receiving donations of food and other goods.



Constable Ibrahim Shimon Karborani #3402

Constable Ibrahim Shimon Karborani lives in York Region. Born and raised in Israel, he immigrated to Canada in 2011. He holds an Electrician Red Seal certification from Skilled Trades Ontario. Before joining York Regional Police, Constable Shimon Karborani worked as an electrician with Ozz Electric. He volunteers with Victim Services of York Region, and is fluent in Arabic, Hebrew and French.



Constable Nicholas Piazza #3416

Constable Nicholas Piazza lives in Durham Region. He holds a Plumbing Techniques certificate from George Brown College. Before joining York Regional Police, Constable Piazza worked as a Special Constable with the organization. He volunteers as a bootcamp facilitator with Fit Fix Fitness.



Constable Morgan Kelly #3409

Constable Morgan Kelly lives in the Toronto area. He holds a high school diploma and studied social sciences and computer programming at Concordia University. Constable Kelly has an extensive acting career, and is the owner of Salt Shack Backyards, a company specializing in pool installation. He volunteers with Meals on Wheels and coaches with the Leaside Baseball Association. Constable Kelly is fluent in Spanish and French.



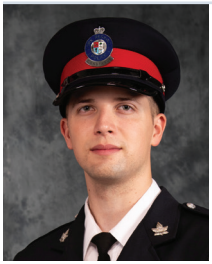
Constable Zhi Chao Luo #3420

Constable Zhi Chao Luo lives in the Toronto area. Born in China, he immigrated to Canada in 2007. Constable Luo holds a Bachelor of Science degree in computer science from the University of Toronto. Before joining York Regional Police, he worked as a research assistant with the University of Toronto, University of Waterloo, McGill University and Cornell University. He also owned and operated Quantum Ritual Games Studio. Constable Luo volunteers with the Markham Food Bank and Jing Counselling, and serves with the HuaDu Association of Toronto. He is fluent in Cantonese, Mandarin and Hakka.



Constable Simon Tseng #3421

Constable Simon Tseng lives in York Region. Born in Taiwan, he immigrated to Canada in 1995. Constable Tseng holds a doctorate in engineering from the University of Windsor and a degree in immigration and citizenship law from Queen's University. Before joining York Regional Police, he was self-employed as an immigration consultant. He volunteers at his children's elementary school and is fluent in Mandarin, Cantonese and Taiwanese.



Constable Anton Orlov #3407

Constable Anton Orlov lives in York Region and holds an Honours Bachelor of Science degree in biomedical science from York University. Before joining York Regional Police, he worked as an assistant store manager at Fraser Valley Wireless/No Wires Direct. Constable Orlov has volunteered as a crisis responder with Kids Help Phone and is fluent in Russian.



Constable Elvan Chong #3412

Constable Elvan Chong lives in York Region and holds a Police Foundations diploma from Seneca Polytechnic. Before joining York Regional Police, he worked as a dispatcher with Paladin Security at Markville Mall. Constable Chong volunteers with York Regional Police as an auxiliary constable and with Valley View Alliance Church as an ESL assistant. He is fluent in Mandarin, Cantonese and Hakka.



Constable Riley Parkinson #3422

Constable Riley Parkinson lives in York Region. She holds a Bachelor of Commerce degree from Toronto Metropolitan University. Before joining York Regional Police, Constable Parkinson worked for her family's business, The Carwash Company, and as a civilian member with York Regional Police's Information Management Unit. She has also volunteered with the Holiday Heroes Campaign.



Constable Michaela Fogarty #3410

Constable Michaela Fogarty lives in the Toronto area. She holds an Honours Bachelor of Applied Science degree in justice studies and a diploma in Community and Justice Services from the University of Guelph-Humber. Before joining York Regional Police, Constable Fogarty worked with the City of Toronto as a skate program coordinator and collaborated with Maple Leaf Sports & Entertainment as a hockey coach. She volunteers with Weston Area Emergency Support as a food bank volunteer. Constable Fogarty is certified through Level 9 in American Sign Language.



Constable Anastasia Nanos #3413

Constable Anastasia Nanos lives in Dufferin County and holds an Ontario Secondary School Diploma from Orangeville District Secondary School. Before joining York Regional Police, she worked as a labourer with Nobleton Feed Mill.



Constable Emilio Diaz #3414

Constable Emilio Diaz lives in the Toronto area. Born and raised in Argentina, he immigrated to Canada at age 17. Constable Diaz holds a Graphic Arts diploma from George Brown College. Before joining York Regional Police, he was self-employed as a general contractor through his business, Fixit Pro Services. He volunteers with North York Community House as a computer literacy volunteer and is fluent in Spanish.



Constable Jason Umana #3404

Constable Jason Umana lives in York Region. He holds a Bachelor of Social Science degree in justice studies from the University of Guelph-Humber and a Police Foundations diploma from Humber College. Before joining York Regional Police, Constable Umana worked as a student cadet with the organization. He volunteers as a Rover Scout and supports various York Regional Police community events.



Constable Mekayla Armellin #3415

Constable Mekayla Armellin lives in Simcoe County and holds a Carpentry and Renovation Technician diploma from Fanshawe College. Before joining York Regional Police, she worked as a referee with the Barrie Women's Hockey Association and continues to volunteer with the association as an assistant coach.



Constable Ashlyn Trottier #3399

Constable Ashlyn Trottier lives in York Region and holds a Police Foundations diploma from Humber College. She has a black belt in karate and previously worked as an instructor at a mixed martial arts gym. Constable Trottier is a member of the Canadian Armed Forces and a reservist with The Queen's York Rangers, Armoured Cavalry Regiment.



Constable Sheldon Steeves #3418

Constable Sheldon Steeves lives in the Toronto area. He holds a Police Foundations diploma, a General Arts diploma and a Flight Services certificate from Seneca Polytechnic. Before joining York Regional Police, Constable Steeves worked as an event staff supervisor with Live Nation Canada and as gate staff with Maple Leaf Sports & Entertainment.



Constable Jared Daley #3403

Constable Jared Daley lives in Durham Region and holds a Bachelor of Arts degree in political science from McMaster University. Before joining York Regional Police, he worked as a commercial insurance underwriter with Burns & Wilcox Canada. Constable Daley volunteers as a football coach with Brooklin High School.



Constable Michael Ampong-Oduro #3405

Constable Michael Ampong-Oduro lives in Peel Region and holds a master's degree in social work from the University of Toronto. Before joining York Regional Police, he worked as a crisis worker with the Centre for Addiction and Mental Health's Peel Dufferin program. Constable Ampong-Oduro volunteers with the Delta Family Resource Centre.



Constable Palwinder Lidder #3408

Constable Palwinder Lidder lives in the Toronto area and holds an Honours Bachelor of Arts degree in criminology from York University. Before joining York Regional Police, he worked as a warehouse outbound order selector with Sysco and as an order selector with Saputo. Constable Lidder volunteers as an assistant wrestling coach with Xtreme Couture and is fluent in Punjabi and Hindi.



Constable John Nagiub #3394

Constable John Nagiub lives in York Region. Born in Egypt, he immigrated to Canada at the age of one. Constable Nagiub holds an Honours Bachelor of Arts degree in kinesiology from Western University and a Doctor of Chiropractic degree from New York Chiropractic College. He practises as a chiropractor and volunteers as a youth group leader and basketball league organizer at St. Maurice & St. Verena Coptic Orthodox Church. Constable Nagiub is fluent in Arabic.



Constable Brett Johnston #3400

Constable Brett Johnston lives in Durham Region. He holds an Ontario Secondary School Diploma from Port Perry High School and attended post-secondary school in the United States on a baseball scholarship. Before joining York Regional Police, Constable Johnston worked as an assistant coach with Team Ontario Astros and as a youth coach with Greenbank Sportball.


RESTRICTED AREA
YORK REGIONAL POLICE

OUR HISTORY

When 14 municipal police departments and the York County Security Police amalgamated to form York Regional Police on January 1, 1971, our region looked a lot different than it does today.

At the time, about 200 York Regional Police members served roughly 169,000 citizens, who were grappling with the thought that they may lose their neighbourhood cop. High-ranking municipal officers were also adjusting to the idea of sacrificing their own professional stature to join a larger team—to be a part of something greater, even if that meant working as a constable or a sergeant, rather than an officer in command.

Today, more than 1,700 sworn officers and 600 civilians are proud members of York Regional Police, a 2024 Greater Toronto Top Employer and internationally recognized policing leader. Our members are honoured to serve one of the most diverse and fastest-growing communities in Canada, patrolling areas ranging from serene rural landscapes to urban cityscapes and ensuring the safety and security of residents who identify with more than 200 ethnic origins, practice more than 10 different religions and speak more than 16 unique languages.

While much has changed since 1971, this police service and its commitment to ensuring our citizens feel safe and secure through excellence in policing has remained a constant; a rich policing tradition in which we can be proud to play a part.



HONOURING THE FALLEN



We shall never forget the officers who gave their lives in the performance of their duty, making the ultimate sacrifice in service to their community.

Their legacy lives on through the courage and dedication of our present-day officers and our newest recruits, who carry on their proud tradition of service.

Fallen officers in York Region and the County of York

- **High Constable John Fisk**
  October 7, 1804
- **Constable William Boyd**
  June 4, 1901
- **Sergeant Thomas Kirk**
  April 17, 1930
- **Constable Lewis Durant**
  August 18, 1956
- **Constable Edward Holdsworth**, May 15, 1966
- **Constable Gerald Mills**
  May 29, 1968
- **Constable Douglas Tribbling**
  August 21, 1984
- **Constable William Grant**
  October 9, 1984
- **Detective Constable Robert Plunkett**, August 2, 2007
- **Constable Garrett Styles**
  June 28, 2011

Recruit Class 03-2026
Badging Ceremony

Deeds Speak

GREATER TORONTO'S TOP 2026 EMPLOYERS

CANADA'S TOP EMPLOYERS FOR YOUNG PEOPLE 2026